



# POLICY

*Comply with & support RJC Code of Practices*

*Comply with all applicable legal & other requirements*

*Prevent Payment or Receipt of Bribes or Facilitation Payments*

*Not indulge in Money Laundering or Terrorist Financing*

*Report any suspicious transactions to the Authorities*

*Comply with Kimberly Process & WDC System of Warranties*

*Prevent Dealings in Conflict Diamonds*

*Ensure correct disclosures for the diamonds during sale*

*Uphold Human Rights and the Right of Child*

*Employ no Children or Young Persons & no Forced Labour*

*Provide equal opportunity to all employees without Discrimination*

*Provide a Healthy & Safe Work Environment to all employees*

*Ensure that the work hours are in line with legal requirements*

*Ensure that at least minimum wages are paid to all employees*

*Protect the environment through reducing, reusing, recycling*

*Kamal Bhansali*

*Director*