

POLICY

Comply with & support RIC Code of Practices

Comply with all applicable legal & other requirements

Prevent Payment or Receipt of Bribes or Facilitation Payments

Not indulge in Money Laundering or Terrorist Financing

Report any suspicious transactions to the Authorities

Comply with Kimberly Process & WDC System of Warranties

Prevent Dealings in Conflict Diamonds

Ensure correct disclosures for the diamonds during sale

Uphold Human Rights and the Right of Child

Employ no Children or Young Persons & no Forced Labour

Provide equal opportunity to all employees without Discrimination

Provide a Healthy & Safe Work Environment to all employees

Ensure that the work hours are in line with legal requirements

Ensure that at least minimum wages are paid to all employees

Protect the environment through reducing, reusing, recycling

Kamal Bhansali

Director